

HIGHLAND PRESBYTERIAN CHURCH
Congregational Meeting
7 May 2023
HPC Sanctuary

Moderator Rev Megan McCarty called the meeting to order with prayer at 12:12 PM. A quorum was present.

The Pastor Nominating Committee (PNC) asked the Session to call this meeting to announce Rev C Nolan Huizenga as their choice for Pastor/Head of Staff at HPC.

Linda Valentine, co-chair of the PNC, thanked the members of the PNC: Kathy Reed, Kelli Mattingly, Charlie Fendig, Martin Hall (co-chair), Tom Reichard, Edward Caruthers, Patricia Connally, and the late Kevin Burns.

Kelli described the process over the last two years, Edward and Patricia discussed why the committee called Nolan, and Charlie talked about the input from the congregation affirming the committee's decision.

Martin gave some background, and the process moving ahead from here. The PNC considered 122 candidates, invited 23 for initial interviews, 14 for second interviews, and hosted six in-person visits. They had discussions with Nolan in late 2022, and offered the position to him in April. Mid-Kentucky Presbytery (MKP) approved the PNC's request to call Nolan on 17 April, and it will go for approval from the whole Presbytery on 22 May.

The terms of call are:

- \$85,000 salary
- \$15,000 housing
- \$100,000 total effective salary

- \$29,000 Board of Pensions Medical Dues
- \$8,500 Board of Pensions defined Benefit Dues
- \$1,000 Board of Pensions Death and Disability Dues
- \$500 Board of Pensions Temporary Disability Dues

- \$7650 SECA
- \$4,000 Continuing Education Reimbursement
- \$1,000 Auto Expense Accountable Reimbursement

- \$151,650 total package cost to congregation

Martin made a motion for the congregation to call Nolan Huizenga to HPC as Pastor/Head of Staff pending final approval of MKP on 22 May. It was unanimously and joyfully approved.

Martin then made a motion that the PNC be dissolved. The congregation also approved that motion, with grateful appreciation for the committee's two years of work.

Nolan and Aimee then came back into the sanctuary, and Nolan said a few words of thanks. Kathy Reed adjourned the meeting with prayer at 12:31 PM.

Respectfully submitted,

Cynthia B Welch
Clerk to the Session