

**HIGHLAND PRESBYTERIAN CHURCH**  
**Stated Session Meeting**  
**16 November 2022**  
**Hybrid Meeting**

Moderator Rev Nolan Huizenga called the meeting to order at 6:15 PM. Rev Megan McCarty led the Session in opening prayer. A quorum was present.

Elders Present: Ben Anderson, Laurie Anderson, Ralph Bowling, Clyde Foshee, Helen Jones, Ann Lacy, Steve Makela, David Morrison, Kathy Mounce, Patti Pinkley, Carol Pye, Paul Troy, Chris Valentine, Lauren Wood.

Clerk to the Session: Cynthia Welch

Staff Present: Nolan Huizenga, Megan McCarty, Charles Brockwell.

Guests: Joel Weible, CoM Liaison; Patricia Connally, PNC; Steve Holmes.

Elders Excused: Sara Gambrell, Nancy Owen, Craig Siegenthaler.

The agenda was adopted by common consent.

**Clerk's Report**

Minutes. The minutes from the Stated Session Meeting on 19 October were approved with a motion and second and no objections. The Congregational Meeting minutes from 30 October 2022 were received.

Membership Change. Mike Reed has resigned from the Session and has requested to be removed from the HPC roll. Approved with a motion and a second and no objections.

Baptism. Matilda Anderson, 27 November 2022.

Mid-Kentucky Presbytery meeting report. Held on 12 November 2022, new officers and committees were recognized. Financial help was approved for people needing to travel for medical needs. MKP budget is down due to loss of members. Marcus Han was moved from Inquirer to Candidate. Session members were encouraged to attend MKP meetings.

**Consent Agenda**

None.

**Growing in Spiritual Community**

A beginning conversation about planning for youth and children's ministries leadership, and how best to serve youth and children at HPC.

The current leadership of the programs – Michael Harper and Rhonda Hibdon – are in interim positions. Is it better to have one person for both youth and children, or two people? Should it be one or more associate pastors, or (non-ordained) directors of these programs? General consensus was to have two people, because the skill sets and developmental levels are different for the two age groups. It might also be difficult to find one person who could do both. A Christian Education background is needed.

Requiring an ordained person(s) would limit the pool of applicants. It could be faster to find directors rather than ordained people. Close collaboration would be important if there are two people. Michael and Rhonda should be asked for their opinions.

Empty-nesters could be asked to be advisors.

Where does music fall under this – Vini or CE?

What have other churches, both Presbyterian and other denominations, found successful?

Return to the HPC Mission Study to refresh on this topic.

For youth, also include young adults (post high school).

### **Committee Reports**

Adult Education. Spring curriculum and events are being planned.

Children's Ministry. Ann Lacy. The Child Protection Policy needs to be reviewed. Clyde Foshee and Patti Pinkley volunteered to look at it.

**Motion:** Authorize the children's team to form a review team and revise the policy as needed, to include people from Session, youth, and parents. **Passed unanimously.**

Becky Slagle is working on a Thanksgiving service with the children. The Christmas pageant will be presented at worship on 18 December. There has been a slow response to the request for church buddies.

Church in the World. Megan. CITW needs a committee chair. The committee is discussing 4th quarter giving. The Silvester family is adjusting well.

Congregational Nominating Committee. A new committee is being formed. Laurie Anderson has agreed to chair. Three people are needed from Session and four from the membership.

**Motion:** Approve Laurie Anderson, Ann Lacy, and Patti Pinkley to serve from the Session. **Passed unanimously.**

**Motion:** Call a congregational meeting for 4 December 2022 immediately following worship to approve a CNC. **Passed unanimously.**

Earth Care. Megan is looking further into how to become an Earth Care congregation.

Fellowship. Ralph Bowling. Advent workshop is 4 December, progressive dinner at PMC is 10 December, and neighborhood caroling is 18 December.

Finance. David Morrison (new chair). HPC is within 1% of breaking even for 2022. A preliminary budget will be presented in December.

**Motion:** Revise the investment policy to increase the upper allocation limit for alternative investments from 10% of total portfolio assets to 15% of total portfolio assets.

**Passed unanimously.**

Personnel. The committee is exploring options for dividing the duties of the Church Administrator position into two or more positions. Two videographers are needed to alternate on Sunday mornings for live-streaming the service.

PNC. Patricia Connally. They are continuing to meet weekly or biweekly, and have had some in-person interviews. They are looking to the first quarter on 2023 to have someone. The committee is much more relaxed now – both the church and the PNC are in a different place now than they were two years ago.

Property. Electricity has been fixed to the organ and the chancel lights.

Race Equity. No report.

Stewardship. Ben Anderson. About \$400,000 and 101 pledges have been received for 2023.

WSL. Carol Pye. Longest night service will be on 21 December. Christmas Eve services will be at 4:30 and 9 PM. The later service will include communion and candlelight. There will be a simple service at 11 AM on Sunday, Christmas Day. Communion was served on 6 November.

Youth Ministry. Michael Harper report. Fall gatherings have had strong participation. There will be a college student get-together in December. Confirmation and spring trips are the next priorities.

Deacons. Kathy Mounce. The Deacons continue their exceptional coordination to meet the needs of church members.

### **Pastors' Reports**

Megan. She is feeling pulled, but knows that comes from a good place as so much is happening at HPC, and life is coming back.

Nolan. He is grateful for his colleagues on staff, and looking forward to next year.

Speaking truth in love to one another about the meeting. The Session sends care and prayer to the PNC.

With blessing and sending with prayer, the meeting was adjourned at 7:53 PM.

Respectfully submitted,

Cynthia B Welch  
Clerk to the Session