

**HIGHLAND PRESBYTERIAN CHURCH**  
**Congregational Meeting**  
**30 October 2022**  
**HPC Sanctuary**

Moderator Rev Nolan Huizenga called the meeting to order with prayer at 11:53 PM. Clerk of the Meeting Cynthia Welch declared a quorum present.

Paul Troy, representing the Personnel Committee, brought a motion to the congregation concerning Rev Megan McCarty's terms of call. After having done a market review, her salary lags behind similar positions.

Personnel calls for increasing her salary to \$65,000 (from \$50,000), effective 1 October 2022. (This is the salary part of her benefits – the amount is higher in the budget.) Other benefits remain the same.

Session unanimously approved the increase at the Session meeting in October, pending congregational approval.

The motion passed unanimously (and resoundingly).

The meeting was adjourned with prayer at noon.

Respectfully submitted,

Cynthia B Welch  
Clerk to the Session