

## **Personnel Committee Report for June 15, 2022, Session Meeting**

### **Current members of Personnel Committee**

Donna Perry, Tracy Morrison, Laurie Anderson, JoAnn Utter, Tom Reichard, Craig Siegenthaler, Ann Lacy, Paul Troy  
Rev. Kent Winters-Hazelton is the staff person assigned to Personnel.

Also in attendance at this meeting: Cynthia Welch and Megan McCarty.

### **Motion for Approval by Session**

The Personnel Committee moves the Session to approve the following motion: The Session approves the appointment of a committee consisting of a subset of the members of the Personnel Committee, Cynthia Welch and an additional at-large member to hire a “Bridge Transitional Pastor” to commence working on or about September 1, 2022, on a month-to-month basis.

Points regarding the motion.

1. The Bridge Transitional Pastor will be an ordained pastor.
2. The Bridge Transitional Pastor may serve as a co-pastor with Megan McCarty.
3. The Bridge Transitional Pastor is needed to provide pastoral services following the conclusion of the call for the Transitional Pastor/Head of Staff.
4. Compensation will be commensurate with experience and skills of the Bridge Transitional Pastor.
5. The Personnel Committee will develop a job description for this position.
6. The Bridge Transitional Pastor will continue employment through the hiring of the Pastor/Head of Staff.

### **Staffing Update**

Megan McCarty will be on maternity leave of absence commencing on June 27 to continue for 13 weeks until on or about September 18, 2022. As indicated in last month’s report, the personnel committee has hired Melissa Worthey as a pastoral assistant, approximately 20 hours a week for up to 16 weeks at \$20.00 per hour, to assist with coverage for during that leave of absence. Finance committee as approved an addition to the Personnel Budget of approximately \$7,500.00 to cover these expenses and costs.

### **Additional Pastoral Coverage**

Personnel Committee is discussing the retention of additional assistance for pastoral care services from July 1 and following. Kent and Charles will continue performing pastoral care, but there likely is a need for additional pastoral services to be provided by a pastor on a contract basis. These pastoral services may be covered by the Bridge Transitional Pastor, Megan

McCarty following her return from leave and Charles Brockwell, but the committee is evaluating whether this position will be needed regardless.

### **Babysitting Coverage on Sunday Morning**

Ann Lacy, Rhonda Hibdon, Ann Holmes and Craig Siegenthaler had a meeting last week to discuss babysitting coverage for Sunday mornings. It was a very good meeting and there are sufficient and qualified babysitters available for coverage.

### **Meeting with COM**

Craig Siegenthaler participated in a meeting with *MKP Staff*, COM representatives, as well as Kent, Megan and Cynthia Welch to engage in discussions regarding pastoral coverage following the end of Rev. Kent Winters-Hazelton's term as Transitional Pastor. It was a very good meeting and there are additional issues pending for discussion.

### **Reviews**

A subset of the Personnel Committee will be performing 6-month reviews for Michael Harper and Rhonda Hibdon for their respective positions.