

**HIGHLAND PRESBYTERIAN CHURCH**  
**Stated Session Meeting Minutes**  
**16 March 2022**  
**Hybrid Meeting**

Moderator Rev Kent Winters-Hazelton called the meeting to order with prayer at 6:04 PM. A quorum was present.

Elders Present: Ben Anderson, Laurie Anderson, Ralph Bowling, Kevin Burns, Clyde Foshee, Helen Jones, Ann Lacy, Steve Makela, David Morrison, Kathy Mounce, Nancy Owen, Patti Pinkley, Carol Pye, Mike Reed, Craig Siegenthaler, Paul Troy, Chris Valentine, Lauren Wood.

Clerk to the Session: Cynthia Welch

Staff Present: Kent Winters-Hazelton, Megan McCarty, Melissa Worthey.

Guests: Joel Weible, CoM Liaison; Shannon Bostrum, Steve Holmes.

Elder Excused: Sara Gambrell

Introductions were made for the benefit of the incoming Elders.

With a motion and a second and no objections, the agenda was adopted.

**Clerk's Report**

Minutes. The minutes of the Stated Session Meeting on 16 February 2022 were approved as written.

Death. Barbara Vaughn, 2 March 2022.

Mid-Kentucky Presbytery meeting report. MKP met 25 and 26 February in Bowling Green. The conflict of interest policy for CoM was postponed until the May meeting.

Officer training (Elders and Deacons) was held on 7 and 9 March 2022.

The Clerk's report was received with no objections.

**Consent Agenda**

- 1) Elect Cynthia Welch as Clerk to the Session.
- 2) Approve the Easter Sunday schedule as presented by the church worship staff.
- 3) From **Church in the World**: approve first quarter mission disbursements: MKP, \$14,000; Cabbage Patch, \$3,000; KRM, \$2,000; Habitat, \$2,500; HCM, \$5,500;

PACT, \$1,000. These disbursements are based on a proposed budget cut of \$20,000 to CITW. Giving in the next three quarters will be raised if a different budget is passed.

4) From **Christian Education**: Vacation Bible School dates: 11-14 July 2022.

With a motion and second and no objections, the Consent Agenda was approved.

### **Action Items**

1) From **Personnel**: recommend that Rev Dr Cynthia Campbell be elected as Pastor Emerita of HPC. She will be recognized and honored later this spring. Approved.

2) Shannon Bostrum has requested to be received under the care of the Session as an Inquirer for ministry in Mid-Kentucky Presbytery. He is currently enrolled at LPTS, and is serving an internship at St John's PC in New Albany, IN. Upon examination, he said he has always had a sense of call, but had been pushing it away in the past. He feels he has been having ministerial conversations all his life, and wants to be properly trained. With a **motion** and a second and no objections, Shannon was endorsed to move into the Inquirer stage. Cynthia Welch and Carol Pye volunteered to be his Session liaisons in the candidacy process. Approved

3) From **Finance**: A request to approve the revised 2022 church budget. A **motion** was made to apply 100% of pledged income to mission, and to add the 2021 surplus to the 2022 budget. After discussion, a **substitute motion** was made to form a task force to work off the first motion to come to consensus. The task force will report back to the Session by the June 2022 meeting. The task force will be appointed by the pastors. With a second, the substitute motion was approved.

### **Order of the Day**

Erin Mires and Joe Phelps: Reflection Groups. Erin and Joe presented a comprehensive, multi-step proposal to continue the listening and reflection groups begun last fall. Suggested items were a climate survey (where the church is now), focus groups, personality assessments for staff, one-on-one and team coaching sessions, situational coaching, and culture rebuilding. Cost is \$90,000. After lengthy discussion, the Session felt it needed more time to read the proposal. **Motion**: call a special Session meeting on 30 March, with the only topic of discussion to be the proposal. Seconded, motion passed.

### **Committee Reports**

Christian Education. Nothing further.

Church in the World. Megan. No additions.

Race Equity Task Force. Megan. Phase two report is out, with Phase three to follow shortly.

Congregational Nominating. The committee needs a chair, and two Deacon and one Elder positions remain unfilled.

Earth Care. Megan. Information coming next month.

Fellowship. College of Elders lunch is 24 April.

Finance. Mike Reed. Nothing further.

PNC: Kevin Burns. The search has been narrowed to five candidates.

Personnel. Craig Siegenthaler. Nothing to report.

Property. Committee needs a chair, no report.

Stewardship. Ben Anderson. Some members have reported that they will not be pledging this year, for a variety of reasons.

Worship and Spiritual Life. Carol Pye. Action item tabled until next meeting.

Task Force on Reopening. Will meet next week to reassess.

Deacons. Cynthia Welch. Deacons are preparing the memorial service reception for Barbara Vaughn.

### **Pastors' Reports**

Megan. She is continuing on with multiple committees and efforts supporting HPC and its members. Happy news that she is pregnant, and due in July.

Kent. He (and Megan) continue to meet with CoM concerning moving the congregation forward to welcoming a new pastor. Committee assignments are coming shortly.

With a motion and a second and no objections, the meeting was adjourned with prayer at 8:27 PM.

Respectfully submitted,

Cynthia B Welch  
Clerk to the Session.